

## JHSC Meeting Minutes

Date: Feb 11, 2025


Location: Skier Services Boardroom, 1pm

**ATTENDANCE:** Mikey B (HBL/Glory), Tyler (Snow Safety), Nick (BOH), Mark (Snow School), Dave (Outdoor Ops Mgr), Elspeth (Lifts), Bridie (FOH/Retail), James (IGS), Nate (Rentals), Lewis (OGS)

**REGRETS:** Bar, Mitch (Proj Supv), JC (Maint/Shop)

**Minutes:** Charlene (HR/OHS Director)

Agenda Item	Comments/Discussion	Actioned To	Deadline	Decision/Outcome
Items to Review	<ul style="list-style-type: none"><li><a href="#">JHSC Jan 15, 2025 - Minutes.pdf</a> - approved</li></ul>			
<b>Immediate OHS Staff Notification Require</b>  <b>Near Miss Reporting</b>	WW Road & Grader: YRB grader in the wrong lane. YRB spoken with and early in the day this is common practice, otherwise they would be only blading the high side. Later in the day, when expecting more traffic, the grader would be in the proper lane.  Nothing to bring forward	Mgmt & Supv	Complete	Messaging in facebook page, Supv mtg. Drive with Care.
<b>Facilities Inspections</b>	January completed, nothing to bring forward.	Mitch	Complete	
<b>Education Training:</b>	JOHSC Training course assigned to everyone.  <b>Returning Committee Members – training options</b> Go2HR: <a href="https://www.go2hr.ca/training/health-safety">https://www.go2hr.ca/training/health-safety</a> CCOHS (Canadian Centre for Occupational Health & Safety): <a href="https://www.ccohs.ca/products/courses">https://www.ccohs.ca/products/courses</a>	All	ASAP	<b>Action:</b> Returning members please let Char know what training you are interested in.

IGS	Icy around the entrance to the IGS Bldg Update?	James	Complete	Ice continues but it's an ebb and flow – weather dependent, please be aware of footwear used around resort.
Nate (Rentals)	<p>Rental Tablets - lots of chords used to charge the tablets</p> <ul style="list-style-type: none"> <li>○ Tripping hazard and potential damage to tablets as they are pulled out of storage station.</li> <li>○ More permanent solution?</li> <li>○ <b>Action:</b> Char to connect with Pete</li> <li>○ <b>Action:</b> Suggestion to add a ticket to IT to support mitigation.</li> </ul> 	Pete	Complete	<p>Barrier rope used to protect area and eliminate tripping hazard.</p> <p><b>Action:</b> How is it working? Used to maze barriers, working well.</p>
Bridie (Retail & FOH)	<ul style="list-style-type: none"> <li>● FOH – slipping area as you walk from the bar, into the dishwashing area. Gets wet. <ul style="list-style-type: none"> <li>○ <b>Action:</b> Pete to connect with Char</li> <li>○ Summer project – Anti-slip paint to be completed over summer months.</li> </ul> </li> </ul>	Pete/Char		Moved to Corrective Action Log.

The area below keeps track of all incidents on the mountain so Whitewater understands hazards, trends, and where improvements can be made.

- **Near Miss/Incident Reporting:**
  - *None brought forward this reporting period*
- **First aid statistics / summary (Jan 1-31)**

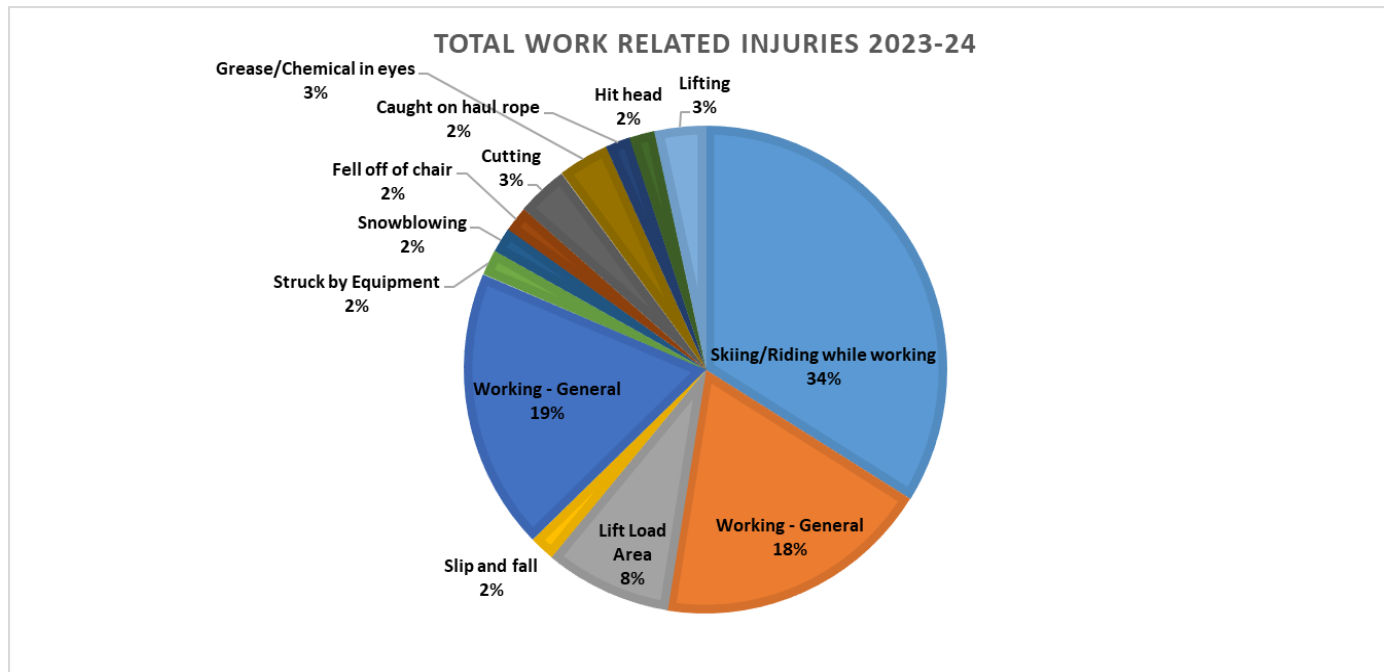
- Sprain & Strains - ankles, lower back, knees, neck, shoulders
- Concussion
- **Mechanism of Injuries**
  - Catching edges, slip/trip/falls, RSI, awkward twist/push, struck by

			Injuries				
	Near Misses	First Aid	Work Related	Medical Aid Referral	Number of time-loss injuries	Days lost due to injury	Threats of violence
This period total	0	26	14	1	0	5+	0
24.25 Seasonal Total	2	62	25	4	3	20+	0
23.24 period total	0	11	5	3	2	0	0
23.24 Seasonal Total	3	82	34	11	6	10+	3

### Work Related Injuries Trends

Trends: mindfulness of working area and body spatial awareness/movement.

- 24/25
  - Edges, struck by, slip/trips/fall
  - Strains, concussions
- 23/24
  - Mechanism of Injuries: edges caught, struck by, lifting, falls
  - Strains, concussions, lacerations



### Round Table:

Mark (Snow School) - Jan mtg

- Risk Management Info
- Straight lining sluice to lodge – long speed runs
  - Dave will be looking more at the Day lodge area merge with Patrol
  - **Action:** Instructors to manage their “stopping areas”
  - **Action:** Ian, Dave & Tyler to potentially connect for a monthly chat regarding Risks seen around the area.
- Request to have yellow colored stripping added to Stairs at entrances – better visibility.
  - **Action:** Stairs are to building code and do not require anything else at present. This would be above and beyond. Char to move to corrective action log for further discussion during summer projects.
- Racecourse
  - **Action:** Dave to f/u regarding Bob Swan Race course hazard marking

Tyler (Patrol)

- Some staff felt nauseated after ordering the staff meal for the day – glory bowl.
- Mitigated immediately when BOH knew – suspected it was the rice and thrown out immediately.

- **Action:** Char to f/u with BOH/Pete to understand if any food safe processes need to change.
- Patrol is low hand/feet warmers
  - **Action:** Buy some in town and add to budget for next season.

#### Nick (BOH)

- Low boy (short stove) - handle gets super-hot
  - Parts ordered
  - **Action:** Parts have been ordered, when they arrive, they will be installed.
- Eye wash station
  - Supplies were low and placed in an awkward location - dealt with the next day
  - **Action:** Mitch to confirm checking eyewash station

#### Lewis (OGS)

- Low stock of hand/feet warmers
- **Action:** Add to Dept budget to purchase at beginning of season
- **Action:** Chat with Mgr's if out, can purchase them in town.

#### Mikey (Glory/HBL)

- Icicles – downstairs freezer, overhead hazard
  - Large icicles build up, low exit areas, could fall and hurt someone
  - **Action:** Dave to connect with TC for an “overhead Hazard” signage to use when required. This is usually dealt with very promptly
- Gutters on Glory
  - Not sealed properly needs to be Mitigating by sanding and knocking down icicles
  - **Action:** Lewis to f/u with OGS staff. When knocking down the icicles, be aware of the direction as some hit the window.
  - **Action:** Dave to look at gutter replacement for Glory this summer.

#### Nate (rentals)

- Overhead Light in snowboard area
  - **Action:** Dave adds it to basecamp for Jim- **Updated-** This is completed as of Feb 12 2025.

#### James (IGS)

- Nothing to bring forward

#### Bridie (FOH & Retail)

- Food item served which caused staff nausea. Rice- immediately mitigated.

- FOH/Bakers - specific tongs to be used in the baking area when baked goods are put on plates. Need to make sure the separation of allergies exists. Ie: baked goods with nuts
  - **Action:** Nick & Bridie to resolve with Supv.

#### Elsbeth (Lifts)

- Guards on Top & bottom for Raven Chair heaters
  - **Action:** Dave to complete asap- added to Jim Js list.

#### Dave (Mgmt)

- General reminder to staff to wash hands, stay home if sick, understand the threshold – mask for fellow co-workers.

**NEXT MEETING:** March 11, 1pm The Yurt