

JOHSC Meeting Agenda

Date: Jan 15, 2025

Location: Skier Services Boardroom, 1pm

ATTENDANCE: Nate (Rentals), JC (Lift Maint/Shop), Mark (Snow School), James (IGS), Tyler (Snow Safety), Dave (Outdoor Ops Mgr), Rosa (Lifts), Mikey (HBL/Glory)

REGRETS: Lewis (OGS), Bar, Nick (BOH)

Minutes: Charlene (HR/OHS Director)

Agenda Item	Comments/Discussion	Actioned To	Deadline	Decision/Outcome
Items to Review	<ul style="list-style-type: none">• Dec 17th Minutes - approved Char to send TOR around for review and any questions can be brought forward. <ul style="list-style-type: none">• Prior to next meeting ask staff within their departments if there are any OHS items to bring forward<ul style="list-style-type: none">○ OHS items do not have to wait until the next monthly meeting; concerns can be brought forward anytime.	Char		COMPLETE
Immediate OHS Staff Notification Require Near Miss Reporting	(Jan) - skier avalanche Jann's Gully – Investigation being completed.			
Facilities Inspections	Jan – to be done	Mitch		

<p>Education Training:</p>	<p>JOHSC Training course assigned.</p> <p>New Members: JC (Millwrights), Joel (Shop), Rosa (Lifts), Lewis (OGS), James (IGS), Birdie (Retail)</p> <p>Returning Committee Members – training options Go2HR: https://www.go2hr.ca/training/health-safety CCOHS (Canadian Centre for Occupational Health & Safety): https://www.ccohs.ca/products/courses</p>			<p>Action: Char invites to new members - COMPLETE</p> <p>Action: Returning members please let Char know what training you are interested in</p>
<p>Lifts/Maint</p>	<p>Near miss – Staff near miss – currently being mitigated.</p> <ul style="list-style-type: none"> ○ Action: Dave to complete installing mat. 	<p>Dave</p>		<p>COMPLETE</p>
<p>Glory/HBL</p>	<p>Glory: Step to snow – due to snow conditions (sugar) creating a risk while taking a step from deck onto the snow.</p> <ul style="list-style-type: none"> • Cian to build up a step to see if it freezes overnight – not successful. <ul style="list-style-type: none"> ○ Jana asked Jim to push more snow but declined ○ Action: Mikey to check area after snow fall over the next two days and report back to Dave. • Corrective Log: fix step height into Glory during summer months. • Generator Box: Action - Mikey to put on basecamp for Jim to add handles for more effective lifting. 	<p>Mikey</p>		<p>COMPLETE</p> <p>COMPLETE</p>
<p>Maint Shop</p>	<p>Emergency lighting in shop</p>			<p>COMPLETE</p>

The area below keeps track of all incidents on the mountain so Whitewater understands hazards, trends, and where improvements can be made.

- **Near Miss/Incident Reporting:**
 - *Staff avalanche*

- **First aid statistics / summary** (Dec 1-31)
 - Strain (Some Repetitive), ankles, lower back, knees, shoulders
 - Investigations are ongoing.
 - Administration Control: *changes to operational processes, work schedules*
 - Supporting staff in understanding the difference between muscle aches while becoming used to body movements of the position and injury points.
 - Industry trends are up for both summer & winter.

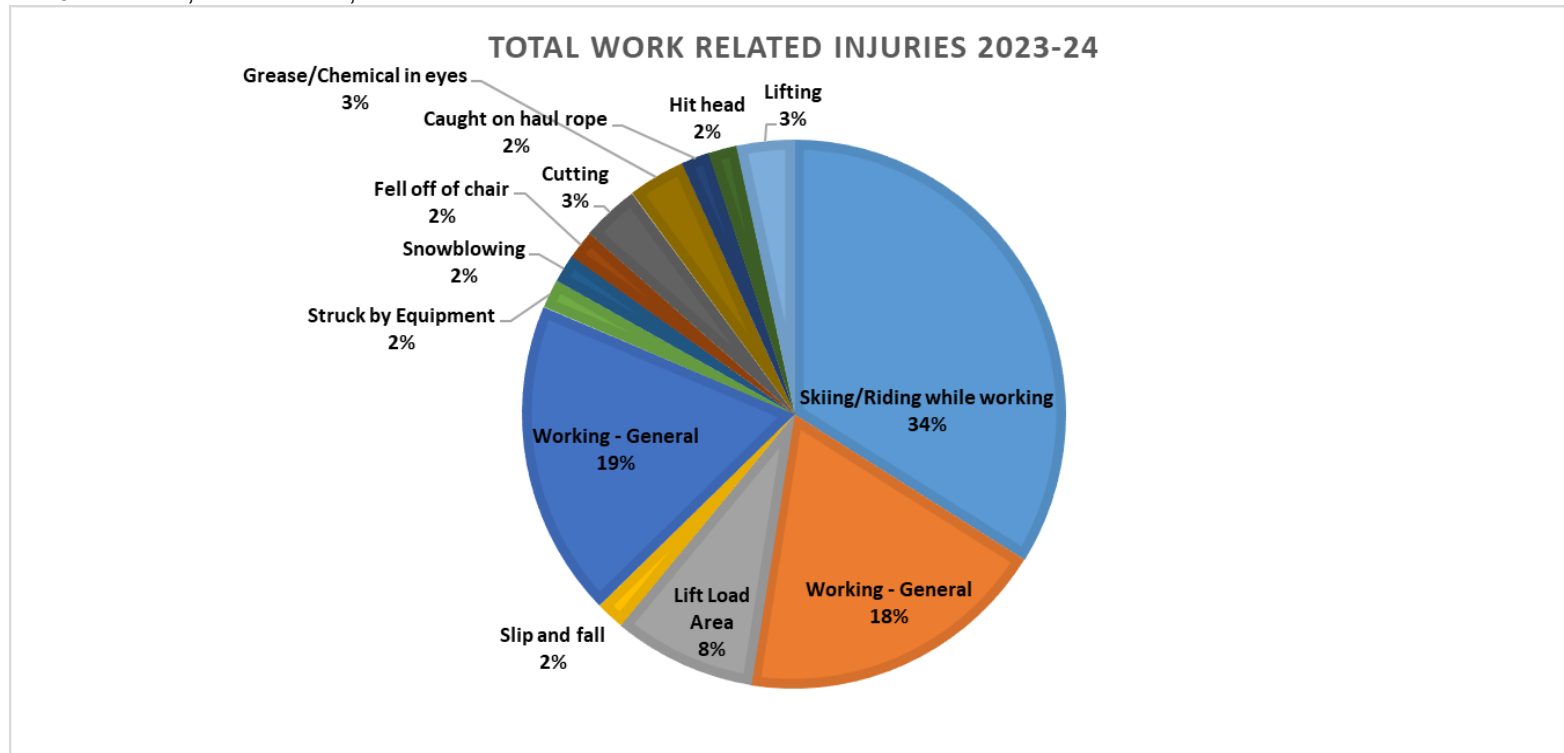
 - Concussion – worker flipping chairs at end of day on Summit, slipped on ice, chair swung and struck worker.
 - Worker on gradual return to work (GRTW)

- **Mechanism of Injuries**
 - Catching edges, bending & lifting, struck by

			Injuries				
	Near Misses	First Aid	Work Related	Medical Aid Referral	Number of time-loss injuries	Days lost due to injury	Threats of violence
This period total	1	26	10	2	2	15+	0
24.25 Seasonal Total	2	28	11	3	2	15+	0
23.24 period total	0	11	5	3	2	0	0
23.24 Seasonal Total	3	79	34	11	6	10+	3

23.24 Work Related Injuries

- Greatest trends
 - Mechanism of Injuries: edges caught, struck by, lifting, falls
 - Strains, concussions, lacerations



Round Table:

Mikey (HBL/Glory)

- Nothing to bring forward. All OHS concerns were addressed and taken care of prior to the meeting

Tyler (Snow Safety)

- Patrol is reviewing the Staff-off injury process. Due to the increase in staff-off injuries, resources available the demand is putting a strain on the patrol team.
 - Charlene is working with Patrol & Dispatch to amend flow.

James (IGS)

- Icy around the entrance to the IGS Bldg
 - Will monitor area with OGS
 - Be aware of footwear staff are wearing.

- o Reminder: Use parking lot ski ways to access resort versus walking along the road. Reduces slip, trips & falls.

Mark (Snow School)

- Risk Management Information
 - o Raven- Ymir Ski way intersection-
 - **Action:** Continuing to mitigate general public skiing risk. COMPLETE.
 - o Sluice and SK Ski Way intersection- Current has a merge going both ways
 - **Action:** mitigated as per ski industry standards, but Dave will look again
 - o Glory Ramp- Steep
Action: review and mitigate - COMPLETE
 - o Summit Ski Way: flat light, request blue dye on summit ski way.
 - Using the Blue dye is unfortunately not the solution at this point. It wears off in
 - Mitigation: More bamboo has been used as a visual marker along the sky way
 - COMPLETE

Dave (Mgmt)

- Nothing to bring forward

JC (Lift Maint/Shop)

- Emergency light is done!!!
- Fuel Nozzle has been replaced!!
- TC clearing c-can roof, which is great, thank you.

Nate (Rentals)

- Rental Tablets - lots of chords used to charge the tablets
 - o Tripping hazard and potential damage to tablets as they are pulled out of storage station.
 - o More permanent solution?
 - o **Action:** Char to connect with Pete
 - o **Action:** Suggestion to add a ticket to IT to support mitigation.
 - o Pete resolved the issue: COMPLETE

Rosa (Lift Ops)

- Lifts are good
- RSI are of note in the Dept.

Bridie (Retail & FOH)

- Retail – nothing to bring forward
- FOH – slipping area as you walk from the bar, into the dishwashing area. Gets wet.
 - o **Action:** Char and Pete to connect

NEXT MEETING: Feb 11, 1pm Skier Services Bldg – 2nd Floor